

THE INSTITUTIONAL STRATEGIC PLAN FOR THE TEN YEARS (2020-2030)

- ✚ Publishing the Strategic Plan in the website
- ✚ Discussing Strategic Plan in the staff council
- ✚ Chalking out programmes for implementing the Strategic Plan
- ✚ Reviewing the deployment in staff council

Goal	Strategic plan/ Action Taken	Out come
Faculty Excellence	Setting up yearly professional development programs for faculty	Helped faculty stay up to date on the latest changes in their fields and get better at what they do.
	Encouraging and supporting faculty members to conduct research, publish research articles and get research grants which fosters a	Provided support to faculty members to get membership in professional bodies Provided academic support to faculty for research purposes Provision for attending faculty enrichment programmes

	culture of inquiry and innovation within the institution.	
	Opportunities for engaging in extension activities such as community outreach programs and sharing expertise with society to bridge the gap between academics and society	<ul style="list-style-type: none"> ✚ Provision to work as resource persons in various institutions ✚ Engage faculty in extension activities
Infrastructure	Renovation of Auditorium	Renovated auditorium Construction work going on for Guest room and lift
Augmentation	Updating of technology in classrooms	laptops and desk tops were purchased. 5 laptops & 6 LCD projectors were added in 2022
	Upgradation of library	Install new software in the library Purchase new Books and national and international journals
	Upgrading Laboratories	Purchased laboratory equipments and upgraded every year
	Modification of Faculty rooms	Faculty rooms were modified in the year 2022

	Modification of Principal's room	Principal's room was modified in the year 2023
	Modification of Administrative Office	Administrative Office was modified in 2023
	Construction of Ramp	Ramp was constructed in the year 2023
	Modification of Lobbies	Lobbies were made more user friendly
	Promote publishing of research papers to sustain a research culture.	Faculty Published research papers in ISSN Journals Encouraged Faculty to publish papers in UGC Referred Journals Faculty published Papers in UGC referred Journals
	Ensure all Faculty members hold Ph.D	Encouraged faculty members enrolled for Ph.D
	Submitted application to TNTEU for research centre	Inspection was completed for granting research centre in September 2023
	Academic upgradation of institutional Journal Issuing three journals using International Standard Serial Numbers (ISSN).	Board of Advisor's and Peer reviewers are renewed
	Adapting LMS	Google classroom was used 2020 onwards
	Ensure student progression and placement	Placement cell was formed in 2015. Campus placement was arranged. About 2% student teachers go for higher studies.

	Designing and promoting enrolment in Certificate Courses.	Certificate course was initiated in the year 2018 Around 13 relevant value added courses were designed and given since 2018. Teacher-Trainees enrolled in self-study courses.
Eco-friendly Practices	Ensuring scientific waste management Practices	Follow green waste management practices E waste disposal is ensured via an MOU with Agency Commemoration of World Environment day, Ozone day, Water Conservation day, Water Day, Energy Conservation Day, Older electrical equipment's are replaced with energy efficient ones
	Promoting water conservation practices	Practice judicious use of water Maintenance of Rain Water Harvesting Unit in 2022
	Green campus	<ul style="list-style-type: none"> ✚ Beautifying and greening the campus since 2014 ✚ Planting of trees, maintaining herbal and vegetable garden since 2014 ✚ One time use plastic free Zone ✚ was declared in 2021 ✚ Green Audit, Environment and Energy Audits were carried out in the year 2022

Cultural Integration Initiative	Integrating Pedagogy and Culture	Conducts Workshop in Drama and Arts > Training in transacting lessons on various art forms of India
	Exploring richness in Indian Cuisines	Conducted Food fest
		Tableaus on Costumes depicting Indian Culture was conducted 9 Observed Cultural Festivals and Commemorated days of Cultural Importance 9 Visited places of Cultural Heritage > Exhibited different art forms and cultural Monuments of India through posters